

## CURRICULUM VITAE

**Name:** NORMAN GUSTAV HOFFMANN, Ph.D.  
**Profession:** Clinical Psychologist  
**Positions:** President, Evinced Clinical Assessments  
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### Key Qualifications

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Dr. Hoffmann is a nationally and internationally recognized expert in the evaluation of addictions and behavioral health treatment programs and in clinical assessment of addictive and mental health disorders. He has designed and implemented statewide treatment evaluation systems for adult and adolescent substance abuse treatment, and has extensive experience in the analyses of large-scale databases. In addition to treatment and program outcome evaluations, Dr. Hoffmann has designed and implemented student surveys to provide bases for assessing the impact of prevention programs and has consulted on the design of prevention evaluations. His experience also includes the design of monitoring systems for psychiatric consultations in emergency rooms and psychiatric admissions in acute care hospitals. He has over 25 years of experience in the development of practical clinical assessment instruments for use in employee assistance programs, addictions treatment facilities, and mental health settings. These instruments include screens for substance abuse and mental health conditions, diagnostic aids, instruments for treatment planning, and return-to-work evaluations.

### Education

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B.S., University of Illinois, Agricultural Science (Graduated with High Honors), 1966.  
Ph.D., University of Minnesota, Clinical Psychology, 1976.

### Honorary Degree

Brown University, M. A. (ad eundem), 1998.

### Selected Career Achievements

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- 1980 – 1991 **Founder and Executive Director of CATOR** (Comprehensive Assessment and Treatment Outcome Research). CATOR was a comprehensive independent program evaluation service serving facilities throughout the United States, Canada, and parts of Europe. Its most recent aggregate databases totaling over 75,000 adults and 11,000 adolescents provided a means of contributing to the general knowledge about addictions and served as the basis for dozens of scholarly articles and book chapters, innumerable presentations, and a Congressional briefing.
- 1986 – 1987 **Developed the Cleveland Admission, Discharge, and Transfer Criteria.** The Cleveland Criteria were the first multilevel of care criteria developed for both adults and adolescents. The criteria have served as a basis for other placement criteria including the first ASAM patient placement criteria.
- 1991 **Lead author of the ASAM Patient Placement Criteria.** Hoffmann, N. G., Halikas, J. A., Mee-Lee, D., & Weedman, R. D. (1991). *ASAM Placement Criteria for the Treatment of Psychoactive Substance Use Disorders*. Washington, DC: American Society of Addiction Medicine.
- 1985 – present **Design of practical clinical assessment instruments.** These include the SUDDS-IV, one of the most widely used instruments for routine assessment of substance dependence and abuse; the CAAPE and PADDI, structured instruments for assessing co-occurring conditions among adults and adolescents respectively; the LOCI-2R and DAPPER, which operationalize and facilitate implementation of the ASAM PPC-2R; and RAATE, a set of instruments for assessing acceptance or resistance to treatment and other key parameters for treatment planning; and.
- 1989 – 2001 **Designed statewide surveys and program evaluations.** These included a prospective evaluation of treatment programs, student surveys to monitor substance use and related problems, and integration of data systems to assess indications of treatment effectiveness.
- 1999 – present **Founder and President of Evinced Clinical Assessments.** Responsible for development of assessment instruments and clinical training related to a variety of assessment needs.

## Current Responsibilities – Evince Clinical Assessments

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- 1999 – present **Assessment:** Development, design, and production of clinical assessment instruments including screening, triage, diagnosis, and treatment planning tools and procedures. This work also includes the development of manuals and training materials for proper instrument implementation.
- 2000 – present **Evaluations:** Formal evaluations of assessment procedures, treatment services, and continuing education programs. Such evaluations may involve special populations, including minorities, correctional and juvenile justice populations, and welfare-to-work participants.
- 2000 – present **Consultation:** Consulting services are available to professional organizations, providers, managed care companies, state agencies, and other organizations. Services also include preparation of expert testimony.
- 2000 – present **Training and Continuing Education:** Continuing education and training workshops on topics, such as assessment, treatment effectiveness, and evidence-based/outcomes-based service delivery and contracting.

## Prior Relevant Professional Experience

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### Abt Associates Inc. as Senior Associate and Consultant

- 2001 – present **Consultant** on projects related to substance abuse and addictions treatment. Typical examples of tasks include production of reports for agencies such as CSAT and providing technical assistance for CMHS programs to enhance behavioral health services for minority individuals who are positive for HIV/AIDS.
- 1999 – 2001 **Principal Investigator. Florida Case-mix Project.** This project developed a cost-effective method for ongoing statewide monitoring of addictions treatment outcomes by integrating information from a variety of state databases to develop indicators of positive and negative treatment related outcomes. Making comparisons between programs or program types requires the construction and validation of case-mix indices that account for differential severity and outcome expectations based on client characteristics. (Florida Department of Children and Families)
- 1998 - 1999 **Principal Investigator. Developing a Foundation for Outcomes Based Addictions Treatment.** This project funded in part by the Robert Wood Johnson Foundation developed baseline data collection tools for a model outcomes monitoring system for addictions treatment. This system, NCOMS (National Clinical Outcomes Monitoring System), includes baseline data collection instruments at intake, assessment, and treatment completion. Outcomes interviews or other measures compatible with the baseline measures can then be collected as desired.
- 1998 - 2001 **Senior Associate. Arrestee Drug Abuse Monitoring Program (ADAM).** Developed a revised substance dependency screening component for ADAM, funded by the National Institute of Justice. This project continues and expands the Drug Use Forecasting program that NIJ operated on an in-house basis during the previous decade. (Client: National Institute of Justice.)
- 1998 - 2001 **Principle Investigator. Drug Court Evaluation: Phase II.** This project explored whether demographic, clinical, and treatment variables are associated with differential outcomes for drug court participants. The study will determine whether these variables identify subgroups of offenders with differential outcome expectations. (National Institute of Justice)

### Previous Employment

- 1998 - 2000 Senior Associate, Abt Associates Inc. , Cambridge, Massachusetts.
- 1996 - 1998 Director. Policy Programs, Center for Alcohol and Addiction Studies, Brown University, Providence, Rhode Island.
- 1994 - 1996 Senior Vice-President, New Standards, Inc., St. Paul, Minnesota.
- 1990 - 1994 Vice President, New Standards, Inc., St. Paul, Minnesota.

- 1978 - 1990 Clinical Psychologist and Research Associate, Department of Psychiatry, Ramsey Clinic Associates, St. Paul, Minnesota.
- 1976 - 1978 Assistant Professor, Health Behavior Group, Department of Preventative Medicine and Community Health, University of Texas Medical Branch, Galveston, Texas

### **Academic Appointments**

- 1999 - 2005 Clinical Associate Professor, Department of Community Health, Brown University
- 1996 - 1998 Associate Professor (Research) Department of Community Health, Brown University
- 1985 - 1998 Associate Member, Graduate Faculty, University of Minnesota
- 1991 - 1996 Clinical Assistant Professor, Department of Psychiatry, University of Minnesota
- 1979 - 1996 Clinical Assistant Professor, Department of Psychology, University of Minnesota
- 1978 - 1990 Assistant Professor, Department of Psychiatry, University of Minnesota
- 1977 - 1978 Associate of the Graduate Faculty, University of Texas Graduate School of Biomedical Sciences at Galveston
- 1976 - 1978 Assistant Professor, Health Behavior Group, Department of Preventative Medicine and Community Health, University of Texas Medical Branch, Galveston, Texas

### **Clinical Experience**

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- 1975 - 1976 Internship. St. Paul-Ramsey Medical Center and Community Mental Health Center.
- 1976 - 1977 Staff Psychologist. Outpatient Clinic and Inpatient Psychiatry at University of Texas Medical Branch.
- 1978 - 1983 Staff Psychologist. Comprehensive Psychiatric Clinic, St. Paul-Ramsey Medical Center.
- 1981 - Present Private Practice and consultation.

### **Licensure**

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Licensed Psychologist, Minnesota (License Number: LP0527)

### **Teaching Experience**

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#### **Continuing Education Teaching**

Assessment of Substance Use Disorders: Screening, Diagnosis, and Placement  
Selection and Utilization of Assessment Instruments  
Utilization of Treatment Outcome Data for Clinical and Policy Applications  
Outcomes Based Design of Addictions Treatment Benefits  
Assessment of Employees for Mandated Evaluations

#### **University Teaching**

Lectures for medical school community health course on screening and diagnosis of addictive disorders  
Lectures on Substance Abuse for Psychiatric Residents: Diagnosis and Treatment Outcome Evaluations  
Pre-dissertation Seminar  
Graduate Research Methods  
Principles of Health Behavior

#### **Mentoring**

Mentoring of dissertation candidates, University of Minnesota: mentored seven students in the design and presentation of their dissertation work.  
Mentor for post-doctoral fellows in the Post-Doctoral Training Program in Alcohol Treatment and Early Intervention Research at the Center for Addiction Studies of Brown University.

### **Selected Consultations**

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- 2004 - present Member, Accreditation Panel, European Association for the Treatment of Addiction (EATA).
- 1999 - 2002 Member, Prisons and Probation Joint Accreditation Panel, United Kingdom.
- 1998 - 2001 Assessment and analysis consultant, Vanderbilt University project for the evaluation of adolescent treatment.

- 1998 Headed CSAT technical assistance team to evaluate and make recommendations for adolescent substance abuse treatment in Rhode Island.
- 1996 - 2000 Scientific consultant to the Committee on Benefits, National Council on Alcoholism and Drug Dependence.
- 1996 Consultant for CSAT Technical Review and Technical Assistance to states.
- 1988 - present Consultant to 4-M Konsult, Knivsta, Sweden.
- 1979 - present Evaluation consultant to substance abuse and mental health programs.
- 1995 Revised Evaluator Guide for evaluating DUI offenders under contract with the State of Florida Department of Highway Safety and Motor Vehicles.
- 1994 and 1997 Consultation to Vangseter Treatment Program, Hamar, Norway.
- 1988 Consultant for Alfainstituttet, Borre, Norway.
- 1984 - 1985 Research and Evaluation consultant to the Johnson Institute.
- 1978 - 1979 Research Consultant to the Minnesota Supreme Court Study Commission on the Mentally Disabled and the Courts.

### **Selected Research Grants and Contracts Funded**

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- Co-investigator, Life Stress and Availability of Social Support Systems as Predictors of Pediatric Clinic Utilization. Funded by St. Paul-Ramsey Hospital Medical Education and Research Foundation, 1978 - 1979.
- Principal Investigator, Feasibility Study for Comparison of Inpatient and Outpatient Treatment of Alcoholics. Funded by The Chemical Dependency Program Division, Department of Human Services, State of Minnesota, 1982.
- Principal Investigator, Comprehensive Evaluation of Patient-Treatment Interactions. Funded by The Chemical Dependency Program Division, Department of Human Services, State of Minnesota, 1983 - 1986.
- Co-investigator, Routine Early Detection of Alcohol and Drug Abuse in Medical Patients. Funded by St. Paul-Ramsey Hospital Medical Education and Research Foundation, 1983.
- Principal Investigator, Screening Senior Medical Patients for Substance Abuse. Funded by Archie D. and Bertha H. Walker Foundation and St. Paul Companies, Inc., 1984 - 1989.
- Principal Investigator, Identification of Chemical Dependency in Employee Populations. Funded by 3M Foundation, 1987.
- Principal Investigator, Development of an Evaluation Model for School-Based Alcohol/Drug Prevention Programs. Funded by Minnesota Department of Education, 1987 - 1988.
- Principal Investigator, Analysis of 1989 Student Survey to Evaluate Prevention Needs for the State of Minnesota. Funded by Minnesota Department of Education, 1988 - 1989.
- Principal Investigator, Design of the Minnesota Resident Survey for Prevention Evaluation. Funded by the Minnesota State Planning Agency, 1988 - 1989.
- Co-principal Investigator, Cost Effectiveness of Public Addictions Treatment. Funded by the Ohio Department of Alcohol and Drug Addiction Services, 1991 - 1996.
- Principal Investigator, Adolescent Treatment Outcomes. Funded by the State of Washington Department of Alcohol and Substance Abuse, 1993 - 1996.
- Principal Investigator, Case-Based Reasoning System for Substance Abuse Treatment. Funded by Public Health Service SBIR, 1995 - 1996.
- Principal Investigator, Evaluation of Indian Health Service-Supported Substance Abuse Treatment Programs for American Indian/Alaska Native Women. With Support Services International. Funded by Indian Health Service and Public Health Service, 1995 - Present.
- Principal Investigator, Empirical Benefits Design, for the National Council on Alcoholism and Drug Dependence, 1996 - Present.
- Principal Investigator, Pilot for the Evaluation of Treatment for Public Clients Suffering from Mental Illness and Substance Abuse in the State of Tennessee, 1996 - 1997.
- Principal Investigator, Refinement of Outcomes Guidelines. Funded by The Peter & Elizabeth C. Tower Foundation, 1997.
- Principal Investigator, Developing a Foundation for Outcomes Based Addictions Treatment. Funded by the Robert Wood Johnson Foundation, 1997 - 1999.
- Principal Investigator, Drug Court Evaluation: Phase II. Funded by the National Institute of Justice, 1998 - present.
- Principal Investigator, Case-mix Methodology for the Evaluation of Addictions Treatment. Funded by the State of Florida, 1999 - 2000.

Co-investigator, Scientific and Clinical Underpinnings for Treatment. Phoenix House, United Kingdom, 2003.  
Principal Investigator, Assessing Substance Abuse Related Risks Among Families in Child Welfare Services.  
Contract to the National Center on Substance Abuse and Child Welfare, 2003.

## Computer Experience

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Expertise in the use of statistical packages such as SPSS and analysis of large databases.

## Papers, Publications, Presentations

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### Peer Reviewed Publications

- Hoffmann, N. G. & Butcher, J. N. (1975). Clinical limitations of three Minnesota Multiphasic Personality Inventory short forms. *Journal of Consulting and Clinical Psychology*, 43, 32-39.
- Koss, M., Butcher, J. N., & Hoffmann, N. G. (1976). MMPI critical items: How well do they work? *Journal of Consulting and Clinical Psychology*, 44, 921-928.
- Hoffmann, N. G. & Overall, P. B. (1978). Factor structure of the SCL-90 in a psychiatric clinic population. *Journal of Consulting and Clinical Psychology*, 46, 1187-1191.
- Overall, J. E., Hoffmann, N. G., & Levine, H. (1978). Effects of aging, organicity, alcoholism and functional psychopathology on WAIS sub-test profiles. *Journal of Consulting and Clinical Psychology*, 46, 1315-1322.
- Butcher, J. N., Kendall, P. C., & Hoffmann, N. G. (1980). MMPI short forms: Caution. *Journal of Consulting and Clinical Psychology*, 48, 275-278.
- Tuason, V. B., Fair-Riedesel, P., & Hoffmann, N. G. (1982). Effects of deinstitutionalization on acute care psychiatric facilities. *Minnesota Medicine*, 65, 697-699.
- Garvey, M. J., Tuason, V. B., Lumry, A. E., & Hoffmann, N. G. (1983). Occurrence of depression in the postpartum state. *Journal of Affective Disorders*, 5, 97-101.
- Hoffmann, N. G., Harrison, P. A., & Belille, C. A. (1983). Alcoholics Anonymous after treatment: Attendance and abstinence. *The International Journal of the Addictions*, 18, 311-318.
- Garvey, M. J., Tuason, V. B., Hoffmann, N. G., & Chastek, J. (1983). Suicide attempters, nonattempters, and neurotransmitters. *Comprehensive Psychiatry*, 24, 332-336.
- Hoffmann, N. G., Harrison, P. A., & Belille, C. A. (1984). Multidimensional impact of treatment for substance abuse. *Advances in Alcohol and Substance Abuse*, 3, 83-94.
- Garvey, M. J., Tollefson, G. D., Mungas, D., & Hoffmann, N. G. (1984). Is the distinction between situational and non-situational primary depression valid? *Comprehensive Psychiatry*, 25, 372-375.
- Hoffmann, N. G., Lumry, A. E., Harrison, P. A., & Lessard, R. J. (1984). Brief MMPI scales to screen for substance abuse. *Drug and Alcohol Dependence*, 14, 209-214.
- Lessard, R. J., Harrison, P. A., & Hoffmann, N. G. (1985). Costs and benefits of chemical dependency treatment. *Minnesota Medicine*, 68, 449-452.
- Balcerzak, W. S. & Hoffmann, N. G. (1985). Dual treatment rationale for psychologically disordered and chemically dependent clients. *Alcoholism Treatment Quarterly*, 2, 61-67.
- Tollefson, G., Valentine, R., Hoffmann, N. G., Garvey, M. J., & Tuason, V. B. (1985). Tyroxine binding and TSH in recurrent depressive episodes. *Journal of Clinical Psychiatry*, 46, 267-272.
- Schwartz, R. H., Hoffmann, N. G., Smith, D., Hayden, G. F., & Riddile, M. (1987). Use of phencyclidine among adolescents attending a suburban drug treatment facility. *The Journal of Pediatrics*, 110, 332-334.
- Hoffmann, N. G., Sonis, W. A., & Halikas, J. A. (1987). Issues in the evaluation of chemical dependency treatment programs for adolescents. *Pediatric Clinics of North America*, 34, 449-459.
- Schwartz, R. H., Hoffmann, N. G., & Jones, R. (1987). Behavioral, psychosocial, and academic correlates of marijuana use in adolescence: A study of a cohort under treatment. *Clinical Pediatrics*, 26, 264-270.
- Hoffmann, N. G., Ninonuevo, F., Mozey, J., & Luxenberg, M. G. (1987). Comparisons of court referred DWI arrestees with other outpatients in substance abuse treatment. *Journal of Studies on Alcohol*, 48, 591-594.
- Harrison, P. A., Hoffmann, N. G., Hollister, C. D., Gibbs, L., & Luxenberg, M. G. (1988). Determinants of chemical dependency treatment placements: Clinical, economic, and logistic factors. *Psychotherapy*, 25, 356-364.

- Hoffmann, N. G., Harrison, P. A., & Ninonuevo, F. (1988). Screening for alcoholism in general medical patients. *Alcohol and Alcoholism*, 23, 451-453.
- Kyriazi, N. C., Schwartz, R. H., Lewis, D. C., & Hoffmann, N. G. (1988). Attitudes toward drug use according to drug use patterns of medical students prior to medical school. *Substance Abuse*, 9, 189-193.
- Hoffmann, N. G., Harrison, P. A., Hall, S. W., Jr., Gust, S. W., Mable, R. J., & Cable, E. P. (1989). Pragmatic procedures for detecting and documenting alcoholism in medical patients. *Advances in Alcohol and Substance Abuse*, 8, 119-131.
- Schwartz, R. H., Estroff, T., Fairbanks, D. N. F., & Hoffmann, N. G. (1989). Nasal symptoms associated with cocaine abuse during adolescence. *Archives of Otolaryngology Head and Neck Surgery*, 115, 63-64.
- Schwartz, R. H., Cohen, P., Hoffmann, N. G., & Meeks, J. E. (1989). Self-harm behaviors (carving) in female adolescent drug abusers. *Clinical Pediatrics*, 28, 340-346.
- Edwall, G. E., Hoffmann, N. G., & Harrison, P. A. (1989). Psychological correlates of sexual abuse in adolescent girls in chemical dependency treatment. *Adolescence*, 24, 279-288.
- Hoffmann, N. G. & Harrison, P. A. (1989). Relapse: Conceptual and Methodological Issues. *Journal of Chemical Dependency Treatment*, 2, 27-51.
- Harrison, P. A., Hoffmann, N. G., & Edwall, G. E. (1989). Sexual abuse correlates: Similarities between male and female adolescents in chemical dependency treatment. *Journal of Adolescent Research*, 4, 385-399.
- Harrison, P. A., Hoffmann, N. G., & Edwall, G. E. (1989). Differential drug use patterns among sexually abused adolescent girls in treatment for chemical dependency. *International Journal of the Addictions*, 24, 499-514.
- Estroff, T. W., Schwartz, R. H., & Hoffmann, N. G. (1989). Adolescent cocaine abuse: Addictive potential, behavior and psychiatric effects. *Clinical Pediatrics*, 28, 550-555.
- Schwartz, R. H., Lewis, D. C., Hoffmann, N. G., & Kyriaza, N. (1990). Cocaine and marijuana use by medical students before and after medical school. *Archives of Internal Medicine*, 150, 883-886.
- Rode (DeHart), S. S., Hoffmann, N. G., & Fulkerson, J. A. (1990). Medical care utilization before and after alcohol treatment for the elderly. *The Southwestern: The Journal of Aging in the Southwest*, 6, 140-148.
- Harrison, P. A., Edwall, G. E., Hoffmann, N. G., & Worthen, M. D. (1990). Correlates of sexual abuse among boys in treatment for chemical dependency. *Journal of Adolescent Chemical Dependency*, 1, (1) 53-67.
- Schwartz, R. H., Luxenberg, M. G., & Hoffmann, N. G. (1991). "Crack" use by American middle-class adolescent polydrug abusers. *The Journal of Pediatrics*, 118, 150-155.
- Davis, L. J., Jr., Hoffmann, N. G., Morse, R. M., & Luehr, J. G. (1992). Substance Use Disorder Diagnostic Schedule (SUDDS): The equivalence and validity of a computer-administered and an interviewer-administered format. *Alcoholism: Clinical and Experimental Research*, 16, 250-254.
- Gurnack, A. M. & Hoffmann, N. G. (1992). Elderly alcohol misuse. *The International Journal of The Addictions*, 27, 869-878.
- Hoffmann, N. G. & Miller, N. S. (1992). Treatment outcomes for abstinence-based programs. *Psychiatric Annals*, 22, 402-408.
- Hoffmann, N. G. & Smith, M. B. (1992). Commentary on choice points in monitoring treatment outcomes: Clarification of terms and integration of methodologies in treatment evaluation and research. *Annual Review of Addictions Research and Treatment*, 291-295.
- Smith, M. B., Hoffmann, N. G., & Nederhoed, R. (1992). The development and reliability of the RAATE-CE. *Journal of Substance Abuse*, 4, 355-363.
- Hoffmann, N. G., DeHart, S. S., & Fulkerson, J. A. (1993). Medical care utilization as a function of recovery status following chemical addictions treatment. *Journal of Addictive Diseases*, 12, 97-108.
- Hoffmann, N. G. & Miller, N. S. (1993). Perspectives of treatment for alcohol and drug disorders. *The Psychiatric Clinics of North America*, 16, 127-140.
- Ninonuevo, F. G. & Hoffmann, N. G. (1993). DUI arrestees vs. other outpatients in chemical dependency treatment: Initial status and 1-year outcome. *International Journal of Offender Therapy and Comparative Criminology*, 37, 177-186.
- Hoffmann, N. G., Mee-Lee, D., & Arrowood, A. A. (1993). Treatment issues in adolescent substance use and addictions: Options, outcome, effectiveness, reimbursement and admission criteria. *Adolescent Medicine State of the Art Reviews*, 4, 371-390.
- Hoffmann, N. G. & Ninonuevo, F. G. (1994). Concurrent validation of substance abusers self-reports against collateral information: Percent agreement vs. Kappa vs. Yule's Y. *Alcoholism: Clinical and Experimental Research*, 18, 231-237.

- Bergmann, P. A., Smith, M. B., & Hoffmann, N. G. (1995). Adolescent treatment: Implications for assessment, practice guidelines, and outcome management. *Pediatric Clinics of North America*, 42 (2),453-472.
- Miller, N. S. & Hoffmann, N. G. (1995). Addictions treatment outcomes. *Alcoholism Treatment Quarterly*, 12, 41-55.
- Hoffmann, N. G., Olofsson, O., Salen, B., & Wickstrom, L. (1995). Prevalence of abuse and dependency in chronic pain patients. *The International Journal of the Addictions*, 30, 919-927.
- Smith, M. B., Hoffmann, N. G., & Nederhoed, R. (1995). The development and reliability of the Recovery Attitude and Treatment Evaluator - Questionnaire I (RAATE-QI). *The International Journal of The Addictions*, 30, (2),147-160.
- DeHart, S. S. & Hoffmann, N. G. (1995). Screening and diagnosis of alcohol abuse and dependence in older adults. *The International Journal of the Addictions*, 30, 1717-1747.
- Miller, N. S., Klamen, D., Hoffmann, N. G., & Flaherty, J. A. (1996). Prevalence of depression and alcohol and other drug dependence in addictions treatment populations. *Journal of Psychoactive Drugs*, 28, 111-124.
- Miller, N. S., Ninonuevo, F. G., Klamen, D. L., Hoffmann, N. G., & Smith, D. E. (1997). Integration of treatment and posttreatment variables in predicting results of abstinence-based outpatient treatment after one year. *Journal of Psychoactive Drugs*, 29 (3), 239-248.
- Miller, N. S., Hoffmann, N. G., Ninonuevo, F., & Astrachan, B. M. (1997). Lifetime diagnosis of major depression as a multivariate predictor of treatment outcome for inpatients with substance use disorders from abstinence-based programs. *Annals of Clinical Psychiatry*, 9 (3), 127-137.
- Hoffmann, N. G., DeHart, S. S., & Gogineni, A. (1998). Alcohol dependence as a chronic health problem among older adults. *The Southwestern Journal on Aging*, 14, 57-64.
- Hsieh, S., Hoffmann, N. G., & Hollister, C. D. (1998). The relationship between pre-, during-, and post-treatment factors and adolescent substance abuse behaviors. *The Journal of Addictive Behaviors*, 23, 1-12.
- Zywiak, W. H., Hoffmann, N. G., & Floyd, A. S. (1999). Enhancing alcohol treatment outcomes through aftercare and self-help groups. *Medicine & Health/Rhode Island*, 82 (3), 87-90.
- Shepard, D. S., Larson, M. J. & Hoffmann, N. G. (1999). Cost-effectiveness of substance abuse services: Implications for public policy. *The Psychiatric Clinics of North America*, 22 (2), 385-400.
- Miller, N. S., Ninonuevo, F., Hoffmann, N. G., & Astrachan, B. M. (1999). Prediction of treatment outcomes: lifetime depression versus the continuum of care. *American Journal of Addiction*, 8 (3), 243-253.
- Zywiak, W. H. Hoffmann, N. G., Stout, R. L., Hagberg, S., Floyd, A. S. & Dehart, S. S. (1999). Substance abuse treatment cost-offsets vary with gender, age, and abstinence likelihood. *Journal of Health Care Finance*, 26 (1), 33-39.
- Hoffmann, N. G., Chang, A. J., & Lewis, D. C. (2000). Medical student attitudes toward drug addiction policy. *Journal of Addictive Diseases*, 19 (3), 1-12.
- Floyd, A. S., Hoffmann, N. G., & Karno, M. P. (2001). Diagnosis, self-help, maintenance care as key constructs in treatment research for alcohol use disorders. *Journal of Substance Use and Misuse*, 36 (4), 399-419.
- Hoffmann, N. G., DeHart, S. S., & Campbell, T. C. (2002). Dependence: Whether a disorder or a disease; it is not a "concept." *Journal of Chemical Dependency Treatment*, 8 (1), 45-56.
- Hoffmann, N. G. & Hoffmann, T. D. (2003). Construct validity for alcohol dependence as indicated by the SUDDS-IV. *Journal of Substance Use and Misuse*, 38 (2), 293-306.
- Hoffmann, N. G., Hunt, D. E., Rhodes, W. M., & Riley, K. J. (2003). UNCOPE: A Brief Substance Dependence Screen for Use with Arrestees. *Journal of Drug Issues*, 33 (1), 29-44.
- Campbell, T. C., Hoffmann, N. G., Madison, M. B., Melchert, T. P. (2003). Performance of a brief assessment tool for identifying substance use disorders. *Addictive Disorders & Their Treatment*, 2(1), 13-17.
- Hoffmann, N. G., Bride, B. E., MacMasters, S. A, Abrantes, A. M., & Estroff, T. W. (2004). Identifying co-occurring conditions in adolescent populations. *Journal of Addictive Diseases*, 23(4), 41-53.
- Abrantes, A., Hoffmann, N. G., Anton, R. (2004). Identifying co-occurring conditions in juvenile justice populations. *Youth Violence and Juvenile Justice*, 2(4), 329-341.
- Campbell, T. C., Hoffmann, N. G., Hoffmann, T. D., & Gillaspay, J. A. (in press) UNCOPE: A screen for substance dependence among state prison inmates. *The Prison Journal*.
- Gogineni, A., Hoffmann, N. G., & Hoffmann, T. D. (submitted). Construct validity of the SUDDS-IV in assessing cocaine abuse and dependence among prison inmates.

### **Selected Book Chapters and Other Publications**

- Hoffmann, N. G. & Overall, J. E. (1977). Problems in the interpretation of indices of diagnostic agreement. *Psychometric Laboratory Report, Number 59*, Galveston, TX: University of Texas Medical Branch
- Hoffmann, N. G. (1980). A collaborative evaluation of chemical dependency treatment. *Proceedings: The Fourth Annual Symposium on Computer Applications in Medical Care*, 2, 1049-1052.
- Hoffmann, N. G. (1980). Automated psychiatric case registry. *Proceedings: The Fourth Annual Symposium on Computer Applications in Medical Care*, 3, 1881-1885.
- Hoffmann, N. G., Belille, C. A., & Sladkey, L. M. (1981). Impact of chemical dependency treatment determined by a computerized patient registry. *Proceedings: The Fifth Annual Symposium on Computer Applications in Medical Care*, 661-664.
- Barnwell, A., Hoffmann, N., & Kock, M. (1982). Psychosocial stress and illness: The odd couple. In S. B. Day (Ed.) *Life Stress: Volume III of A Companion To The Life Sciences* (pp. 121-126). New York: Van Nostrand Reinhold Company.
- Kaplan, B., Covvey, H. D., Bowling, A. F., Fischer, P. J., Hoffmann, N. G., Kjerrulff, K. H., Lundsgaarde, H. P., & McAlister, N. H. (1982). An interdisciplinary approach to project management. *Proceedings: The Sixth Annual Symposium On Computer Applications in Medical Care*, 376-379.
- Hoffmann, N. G. & Belille, C. A. (1982). *CATOR: Chemical Abuse/Addiction Treatment Outcome Registry, 1982 Report*. St. Paul, MN: Medical Education and Research Foundation.
- Harrison, P. A., Martin, J. A., Tuason, V. B., & Hoffmann, N. G. (1985). Conjoint treatment of dual disorders. In A. I. Alterman (Ed.) *Substance Abuse and Psychopathology* (pp. 367-390). New York: Plenum Publishing Corporation.
- Harrison, P. A. & Hoffmann (1985). *SUDDS: Substance Use Disorder Diagnostic Schedule*. St. Paul, MN: Ramsey Clinic Associates.
- Hoffmann, N. G. & Harrison, P. A. (1986). *CATOR 1986 Report: Findings Two Years After Treatment*. St. Paul, MN: Ramsey Clinic.
- Hoffmann, N. G. & Harrison, P.A. (1987). Where Are They Now? CATOR Applies Science to Study Two-Year Treatment Outcomes. *Professional Counselor*, 1 (5), 46-51.
- Hoffmann, N. G., Belille, C. A., & Harrison, P. A.(1987). Adolescent Treatment: Adequate Resources for a Complex Population? *Alcoholism & Addiction*, 7 (5), 17.
- Hoffmann, N. G., Halikas, J. A., & Mee-Lee, D. (1987). *The Cleveland Admission, Discharge and Transfer Criteria*. Cleveland, OH: Greater Cleveland Hospital Association.
- Harrison, P. A. & Hoffmann, N. G. (1987). *CATOR 1987 Report: Adolescent Residential Treatment Intake and Follow-up Findings*. St. Paul, MN: Ramsey Clinic.
- Edwall, G. E. & Hoffmann, N. G. (1988). Correlates of incest reported by adolescent girls in treatment for substance abuse. In L. E. Walker (Ed.) *Handbook on Sexual Abuse of Children*. New York: Springer Publishing Company.
- Hoffmann, N. G., & Harrison, P. A. (1988). Many Facets of Treating Chemically Dependent Adolescents. *Professional Counselor*, 2 (4), 59-61.
- Hoffmann, N. G. & Harrison, P. A. (1988). *CATOR Report/Treatment Outcome: Adult Inpatients Two Years Later*. St. Paul, MN: Ramsey Clinic.
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- Hoffmann, N. G. (2002). *Annual Report 2001: Diagnosis of Substance Use Disorders*. Report prepared for the Minnesota Department of Corrections. Smithfield, RI: Evince Clinical Assessments.
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- Hoffmann, N. G. (2003). *Annual Report 2002: Diagnosis of Substance Use Disorders*. Report prepared for the Minnesota Department of Corrections. Smithfield, RI: Evince Clinical Assessments.
- Hoffmann, N. G., Abrantes, A. M., & Anton, R. (2003). Criminals, troubled youth, or a bit of both. *Addiction Professional*, 1(4), 12-16.
- Hoffmann, N. G., Abrantes, A. M., & Anton, R. (2003). Problems identified by the PADDI in a juvenile detention center population. *Offender Substance Abuse Report*, 3(5), 65, 76-80.
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### Very Abbreviated Presentation List

- With, Clavelle, P. and Butcher, J. N.: Clinical Limitations of MMPI Short Forms: And a Strategy for Developing a Tailor-Made MMPI Short Form. The Annual Meeting of the American Psychological Association, New Orleans, LA, 1974.

El Enfoque Transcultural y Transnacional en la Evaluation Objectiva de la Personalidad; Rol del MMPI (Approaches to Transcultural and Transnational Objective Personality Assessment: Role of the MMPI) The XVII Interamerican Congress of Psychology, Lima, Peru, 1979.

With, Garcia, R. E. and Azan, A. A. An Audio Version of the Spanish MMPI: Development and Reliability Findings. The Multi-Ethnic Conference on Assessment, Tampa, FL, 1982.

CATOR: Documentation of Treatment Impacts. The 33rd Annual Meeting of the Alcohol and Drug Problems Association of North America (ADPA), Washington, DC, 1982.

Cost Benefits of Alcoholism Treatment on Medical Utilization. The 14th Annual Medical Scientific Conference of the National Alcoholism Forum, Houston, TX, 1983.

The Inpatient/Outpatient Controversy: Economic and Clinical Issues. Keynote Address, Second Annual Conference on Critical Issues in Alcoholism Research and Treatment, Milwaukee, WI, 1984.

Evaluation of Outcomes from Substance Abuse Treatment. Workshop for Focus on Recovery, a conference coordinated by the Swedish Council on Alcoholism and Addictions, Stockholm, Sweden, 1984.

Diagnostic Issues in Substance Abuse Treatment and Research. Workshop, Focus on Recovery, a conference coordinated by the Swedish Council on Alcoholism and Addictions, Stockholm, Sweden, 1984.

The Impact of AA Attendance on Treatment Outcome. The 35th Annual Meeting of International Doctors on Alcoholics Anonymous, Minneapolis, MN, 1984.

Evaluation of Alcohol Treatment Services and the Cost Effectiveness of Alcohol Treatment. Presented as part of a workshop on The Role of Alcohol Services in Containing Health Care Costs, sponsored by the National Center for Health Services Research and the National Institute on Alcohol Abuse and Alcoholism, Santa Fe, NM, 1985.

Multidimensional Outcome Data From Large-Scale Patient Registries. Presented at the annual meeting of the American Medical Society on Alcoholism, Washington, DC, 1985.

Effectiveness of Substance Abuse Treatment: Does Treatment Work? Worldmed: International Health Care Conference, St. Paul, MN, 1986.

Using Diagnostic and Assessment Tools (N. G. Hoffmann, Moderator). The North American Congress on Alcohol and Drug Problems, Boston, MA, 1986.

Panel Discussion: Treatment Options. Panelist at National Health Policy Forum, Washington, DC, 1986.

Prevalence of Active Alcoholism in Medical Patients. The Alcohol Piece in the Health Care Cost Containment Puzzle - A national Conference sponsored by the University of California, San Diego, CA, 1987.

With Mee-Lee, D. Instruments to Promote Patient-Treatment Matching: Clinical Applications. A course at the 18th Medical Scientific Conference of the American Medical Society on Alcoholism and Other Drug Dependencies (AMSAODD), Cleveland, OH, 1987.

Clinical Characteristics and Outcomes of Adolescents in Treatment for Substance Abuse. The 18th Medical Scientific Conference of American Medical Society on Alcoholism and Other Drug Dependencies, Cleveland, OH, 1987.

SUDDS: A Comprehensive Interview for Documenting Substance Use Disorder Diagnoses Pre-conference Workshop for NAADAC '87 - The National Association of Alcohol and Drug Abuse Counselors National Conference, New Orleans, LA, 1987.

Evaluation: Defining Services. Management Symposium for Florida Alcohol and Drug Abuse Association, Tampa, FL, 1987.

With Mee-Lee, D. Diagnostic Documentation and Treatment Placement Decisions. The 38th National Conference on Alcohol and Drug Problems, St. Louis, MO, 1987.

Admission and Discharge Criteria Outcome Findings for Adults and Adolescents. Workshop series for Ohio State Alcohol/Drug Program Directors' Retreat, Columbus, OH 1987.

Treatment Outcome: A Perspective. Invited address, NIAAA National Conference on Alcohol Abuse and Alcoholism: Addressing the Human, Social, and Economic Costs to the Nation, Washington, DC, 1987.

Treatment Outcome: Myth, Reality and Policy. Southeastern Conference on Alcohol and Drug Abuse (SECAD 87), Atlanta, GA, 1987.

Role of Psychologists in the Treatment of Adolescents with Substance use Disorders. American Psychological Association, Division 12, Midwinter Meeting, San Diego, CA, 1988.

Implications of Sexual Abuse Victimization Among Adolescents in Chemical Dependency Treatment. 39th National Conference on Alcohol and Drug Problems, Charlotte, NC, 1988.

With Mee-Lee, D. Diagnostic Documentation, Severity Classification and Treatment Placement. Course presented at 19th Annual Medical-Scientific Conference at the American Medical Society on Alcoholism and Other Drug Dependencies, Washington, DC, 1988.

With Halikas, J. A. and Mee-Lee, D. Theoretical and Practical Criteria for Admission, Discharge, and Transfer Across Levels of Care. Workshop, the 19th Annual Medical-Scientific conference of the American Medical Society on Alcoholism and other Drug Dependencies, Washington, DC, 1988.

Adolescent Substance Abuse and Behavioral Symptoms. Invited address, Annual Meeting of the American Society for Adolescent Psychiatry, Montreal, Canada, 1988.

With Harrison, P. A. Substance use Disorders: Screening, Diagnosis, and Referral. Continuing Education Workshop, American Psychological Association 96th Annual Convention, Atlanta, GA, 1988.

Networking: From Advisory to Teammate. Invited Plenary Session. Drugs in the workplace: A conference on developing a drug free work environment. Sponsored by Illinois Department of Alcoholism and Substance Abuse and U.S. Department of Health and Human Services, Chicago, IL, 1988.

Correlates of Age and Implications for Treatment. Invited Address. SECAD 88, Atlanta, GA, 1988.

Evaluation of Recovery After Alcoholism Treatment. Invited Presentation. Soviet-American Conference on Alcoholism, Moscow, USSR, 1989.

Using Research to Verify Treatment's Effectiveness. Special Presentation, 40th National Conference, Alcohol and Drug Problems Association, Washington, DC, 1989.

Cocaine Addiction: Ramification for Treatment Programs. 40th National Conference, Alcohol and Drug Problems Association, Washington, DC, 1989.

Issues in the Evaluation of Chemical Dependency Treatment for Adolescents. Invited Address. Conference on Treatment of Adolescents with Alcohol, Drug Abuse, and Mental Health Problems sponsored by Alcohol, Drug Abuse, and Mental Health Administration, Alexandria, VA, 1989.

Treatment: A Profitable Investment. Keynote Address, Third Annual Employee Assistance Programs Conference sponsored by South Dakota Department of Human Services, Sioux Falls, SD, 1990.

An Empirical Research Perspective on Model Treatment in Addiction Medicine. The Twenty-first Annual Medical-Scientific Conference of the American Society of Addiction Medicine, Phoenix, AZ, 1990.

Screening versus Diagnostic Procedures in Identifying Alcoholism. American Psychological Association 98th Annual Convention, Boston, MA, 1990.

Screening and Diagnosis of Alcohol and Other Drug Dependencies. The 36th International Institute on the Prevention and Treatment of Alcoholism, Stockholm, Sweden, June 1991.

Treatment Outcomes from Abstinence Based Programs. The 36th International Institute on the Prevention and Treatment of Alcoholism, Stockholm, Sweden, June 1991.

Cost Benefits as a Function of Treatment Efficacy. The 20th EAPA National Conference, St. Louis, MO, November 1991.

State of the Art Workshop-Research, Strengthening the Linkages Conference Program of HHS, Washington, DC, February 1992.

Adolescent Treatment Works: Defining realistic expectations, The 3rd National Adolescent Addictions Conference, Nashville, TN, February 1992.

Treatment Outcomes in Substance Abuse, The Annual Education Conference of the American Hospital Association Section for Psychiatric and Substance Abuse Services, Seattle, WA, June 1992.

Effective and Efficient Paradigms of Care, National Treatment Consortium, Third Annual Conference on Treatment Initiatives, Bethesda, MD, August 1992.

Effectiveness of Abstinence Based Outpatient Treatment for Alcoholic DWI Offenders. Eighth Annual Southeastern DUI Offender Systems Conference, Atlanta, GA, July 1992.

Perspectives on Treatment Outcomes and Costs. Invited address for South Dakota Governor's Conference, Pierre, SD, August 1992.

Using Outcomes Data For Clinical Care. Concurrent Workshop. American Hospital Association Conference Presentation. Boston, MA, June 1993.

Screening, Diagnosis, and Treatment Placement Assessment and Outcome Evaluation. Educational Session. NAADAC. Chicago, IL, June 1993.

Screening and Diagnosis of Addictions. Invited lecture, Uppsala University, Uppsala, Sweden, January 1994.

Congressional Briefing, for the Senate Task Force on Health Care, Washington DC, March 1994.

Issues in State Health Care Reform: Treatment Outcome Measures Under Managed Care. Conference on Provider Issues in Substance Abuse Services and State Health Care Reform, sponsored by the Center for Substance Abuse Treatment, Washington, DC, July 1994.

Specifying Treatment. Presentation, Preventing and Reducing DUI Recidivism in the 90's, Tampa, FL, December 1994.

With Posada, H. The Ohio Effectiveness Outcome System: Implications for State Systems Development in the Managed Care Environment. Presentation. CSAT State Systems Development Conference, Seattle, WA, December 1994.

The Assessment, Outcomes, Practice Triad. Behavioral Healthcare Outcomes, The Institute for International Research, San Francisco, CA, January 1995.

Principles of Addiction Treatment. Workshop, 1995 Annual Meeting of the American Psychiatric Association, Miami, FL, May 1995.

Treatment Outcomes. Policy Session, 1995 Annual Meeting of the National Association of State Alcohol and Drug Abuse Directors, Chicago, IL, June 1995.

Measuring Substance Abuse Outcomes: Progress at the State Level. Presentation, Faulkner & Gray's Medical Outcomes Research Conference V: Taking the Next Step, Boston, MA, June 1995.

Outcome Management: Implications for Treatment and Benefit Designs. Plenary, 37th International School of Alcohol Studies, University of North Dakota, Grand Forks, ND, July 1995.

Eating Disorders: Gender, Age of Onset, Parental History and Treatment Outcomes. Workshop, International Eating Disorders Symposium, Washington, DC, August 1995.

How to Maximize the Effectiveness of Outpatient Addiction Treatment. Seventh Annual National Dialogue Conference, Behavioral Healthcare Tomorrow, Dallas, TX, September 1995.

Outcomes Management: Efficiency, Efficacy, and Why Everyone Should Care About Treatment. Plenary Address, Sixth Annual Combined Alcohol and Drug Associations' Conference, Gatlinberg, TN, October 1995.

A New Look at Structuring Benefits. Presentation, National Treatment Consortium Regional Conferences: The Impact of Health Care Reform on Substance Abuse and Mental Health Treatment, Nashville, TN, December 1995; Tallahassee, FL, February, 1996; Jackson, MS, May, 1996; Montgomery, AL, June 1996.

A New Look at Structuring Benefits. Presentation for Florida Alcohol and Drug Abuse Association, Miami and Tampa, FL, May 1996.

Issues in the Evaluation of Treatment Effectiveness for Alcohol and Drug Dependence. Invited address at the Vangseter Seminar, Oslo, Norway, April 1997.

Targeting treatment services for Maximum Effectiveness. Plenary address New England School of Addiction Studies, Bristol, RI, June 1997.

EAP Role in Optimizing Treatment Results. Presentation at 26<sup>th</sup> Annual EAPA Conference, Baltimore, MD, November 1997.

Survival 2000: Outcomes Based Treatment Strategies. Workshop presented at The Sixth Annual Joint Conference of NAATP - ACATA - NATC - NTC, Baltimore, MD, May 1998.

Outcomes Management for Special Needs Populations: Persons with Substance Abuse Problems. The Fifth Annual Behavioral Healthcare Quality and Accountability Summit, San Antonio, TX, June 1998.

Criminal Justice: From Assessment to Program Evaluation. 43<sup>rd</sup> Annual Institute of Alcohol and Drug Studies, Austin, TX, July 2000.

Principles of Assessment: Getting it Right and Proving It. 43<sup>rd</sup> Annual Institute of Alcohol and Drug Studies, Austin, TX, July 2000.

Monitoring Service Delivery and Documenting Outcomes. SECAD 2000, Atlanta, GA, November 2000.

Aftercare: The Maintenance Component of the Treatment Continuum. Indian Health Service Behavioral Health Conference, Indian Health Service, Albuquerque, MN, August 2001.

Designing Treatment for Correctional Systems. Merrill Scott Symposium, Yakima, WA, August 2001.

Assessment of Co-occurring Disorders in Adolescent Populations. ICCA Annual Conference, International Community Corrections Association, Philadelphia, PA, September 2001.

Double Trouble: Assessing Addictions and Criminogenic Factors. Cape Cod Symposium, Hyannis, MA, September 2001.

Co-occurring Disorders Assessment: Results from a Kinder, Gentler Adolescent Interview. 3<sup>rd</sup> Annual Tennessee Statewide Conference on Co-occurring Disorders, Memphis, TN, October 2001.

With Diane Johnson, Enhancing Detection of Hidden Problems with a Routine Screen. 30<sup>th</sup> EAPA Annual Conference, Vancouver, BC, Canada, October 2001.

Assessment Issues and Procedures for Correctional Populations. Co-occurring Disorders Conference, State of Washington Department of Social and Health Services, Yakima, WA, April 2002.

With Todd Estroff, Identifying Co-occurring Disorders in Adolescent Populations. 33<sup>rd</sup> Annual Medical-Scientific Conference of the American Society of Addiction Medicine, Atlanta, GA, April 2002.

With Aruna Gogineni & Tyson D. Hoffmann Construct validity of cocaine dependence as determined by a structured interview. Poster session, 33<sup>rd</sup> Medical Scientific Conference of the American Society of Addiction Medicine, Atlanta, GA, April, 2002.

Assessing Co-occurring Disorders in Adults and Adolescents. Building the Bridge – Mental Health and Substance Abuse Services, Foundations Associates, Las Vegas, NV, September 2002.

Adult Assessment: Substance Dependence is a Distinct Diagnostic Entity – Not Just a Concept. The 3<sup>rd</sup> Annual Michigan Substance Abuse Conference, Sterling Heights, MI, September 2002.

Assessment: The Key to Evidence-based Addictions Treatment, Invited address for a meeting of the European Association for the Treatment of Addictions, London, England, October 2002.

The Key to Evidence-based Treatment, Keynote Address, Center ofr Addiction and Behavioral Health Reserch Annual Symposium, Milwaukee, November 2002.

Dependence & Abuse: Just Cousins Not Clones. SECAD 2002, Atlanta, GA, December 2002.

Assessment of Co-occurring Conditions in Adult and Adolescent Populations. NAADAC Skill-building Workshop, Long Island, NY, April 2003.

Assessing Co-occurring disorders in Adults and Adolescents, Skill-building Workshop, 30<sup>th</sup> Annual Kentucky School of Alcohol and Other Drug Studies, Northern Kentucky University, Highland Heights, KY, July 2003.

Of Pigs and Peacocks – Looking Beyond Parity and Stigma. Invited plenary, FADAA Annual Conference, Kissimmee, FL, August 2003.

What do 7,000 Inmates Tell Us About Addictions Among Men and Women in State Prison? FADAA Annual Conference, Kissimmee, FL, August 2003.

With Ronald Anton, Identifying Co-occurring Disorders in Adolescent Treatment and Juvenile Justice Populations. The Sixteenth Cape Cod Symposium on Addictive disorders, Hyannis, MA, September 2003.

Effective Screening and Assessment for Chemical dependency among the Child Welfare Population. 7<sup>th</sup> Annual Statewide Conference, Alcoholism and Substance Abuse Providers of New York State, New York, NY, January 2004.

Workshop Series: Detailed Assessment of Substance Use Disorders: Using the SUDDS-IV; Identifying Co-occurring Conditions in Adult Populations; Pragmatic Assessment of Adolescents' Co-occurring Conditions. Indian Health Service Continuing Education Program, Reno, NV, January 2004.

Diagnostic Assessment Workshop. Two-day workshop sponsored by the Saskatchewan Association of Chemical Dependency Workers, February 2004.

The Return On Investment of Treatment: Incorporating Health Care Effectiveness Into Purchasing. Financial Management institute sponsored by Open Minds, San Diego, CA, March 2004.

Prison – Where Comorbidity is the Norm. Inaugural UK/European Symposium on Addictive Disorders, London, England, April 2004.

Adult Co-occurring Identification: Practice, Pain, and Prison. 5<sup>th</sup> Annual Statewide Conference on Co-occurring Disorders, Memphis, TN, March 2004.

Co-occurring Conditions Among Adolescents in Juvenile Justice and Drug Courts. Annual NAADAC Conference, West Yellowstone, MT, October 2004.

## Honors and Awards

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Phi Eta Sigma Freshman Honor Fraternity  
Phi Kappa Phi Honor Society  
University Honors (Bronze Tablet), University of Illinois

## Memberships

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American Psychological Association (1976 - present)  
National Association of Alcoholism and Drug Abuse Counselors (2000 - 2003)  
National Association of Addiction Treatment Providers (Board member 2001 - 2004)  
National Treatment Consortium (1990 - 1997); Founding Board Member, 1990-1995; Vice-Pres., 1995-1996;  
member as an NTC affiliate of the National Association of Addiction Treatment Provider (1996 - 2004)  
International Community Corrections Association (2001 - 2003)  
Research Society on Alcoholism (1982 - 1995)  
American Public Health Association (1987 - 1995)  
Minnesota Psychological Association (1979 - 1992)  
Association for the Advancement of Psychology (1979 - 1992)  
American Evaluation Association (1985 - 1992)  
Alcohol and Drug Problems Association (1986 - 1992)  
Evaluation Research Society (1981 - 1985)  
Rhode Island Public Health Association (1998 - 2003); Board Member, 1998-1999  
New England Psychological Association (1998-2004)

## Peace Corps Service

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1966 - 1968      Peace Corps Volunteer (Ecuador)  
1968 - 1969      Peace Corps Technical Supervisor (Ecuador)  
1969 - 1971      Peace Corps Office of Volunteer Placement

## Community and other Activities

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2001 – 2005      Vice President, Coalition for Outcomes-Based Benefits.  
2000 – 2004      Member, Board of Directors, National Association of Addiction Treatment Providers.  
1995 – 2002      Member, Committee on Benefits, National Council on Alcoholism and Drug Dependence.  
1997 - 1998      Member, Special Commission on Mental Illness and Substance Abuse Services; established by  
a joint resolution of the RI General Assembly.  
1996 - 1998      Member, Minnesota Outcome Evaluation Oversight Committee for Treatment of Compulsive  
Gambling.  
1995 - 1996      Vice President, Board of Directors, National Treatment Consortium.  
1989 - 1996      Founding Board Member of the National Treatment Consortium.  
1992 - 1993      Member, Minnesota Commission for the Confinement and Treatment of DWI Recidivists.  
1990 - 1993      Member, Scientific Advisory Committee, Alcoholism and Drug Research Communications  
Center.  
1989 - 1991      Appointed by Governor Perpich to the Minnesota Drug Abuse Prevention Resource Council.  
1988 - 1990      Editorial Board Member for The Journal of Adolescent Chemical Dependency.  
1987 - 1988      Member, Editorial Advisory Board for Alcoholism and Addiction.  
1987 - 1989      Member, Editorial Review Committee for The Counselor.  
1985              Member, Subcommittee on Substance Abuse Claims Experience, Health Promotion and  
Chemical Abuse Task Force, National Association of Insurance Commissioners.  
1978 - 1979      Member of the Behavioral Emergency Task Force of the Metropolitan Council of the Twin  
Cities Area.