

## **CAREER HIGHLIGHTS**

**Norman G. Hoffmann, Ph.D.**

### **Obtained a Ph.D. in clinical psychology from the University of Minnesota, 1976.**

In addition to completing graduate work with a focus on assessment, his first peer-reviewed article was published, and he accepted a faculty position at the University of Texas Medical Branch in Galveston, Texas. Subsequent positions during his career include Staff Psychologist, Medical Education and Research Foundation in St. Paul, Minnesota; Assistant Professor, University of Minnesota Department of Psychiatry; Associate Professor, Department of Community Health, Brown University; Senior Associate, Abt Associates, Cambridge, Massachusetts.

### **Founder and Executive Director of CATOR (Comprehensive Assessment and Treatment Outcome Research), 1980 – 1991.**

CATOR was a comprehensive program evaluation service serving facilities throughout the United States, Canada, and parts of Europe. The aggregate databases totaling over 75,000 adults and 11,000 adolescents provided a means of contributing to the general knowledge about addictions and served as the basis for dozens of scholarly articles and book chapters, innumerable presentations, and a Congressional briefing.

### **Developer and Co-developer of the various assessment tools, 1985 – present.**

All the assessment instruments were developed for practical clinical applications, but they also were designed to facilitate scientific research. Research based on various instruments has produced a number of publications, both in peer-reviewed journals and other publications.

### **Director of the task force which developed the Cleveland Admission, Discharge, and Transfer Criteria, 1986-1987; and lead author of the initial ASAM Patient Placement Criteria, 1991.**

The Cleveland Criteria were the first multilevel of care criteria developed for both adults and adolescents. The criteria have served as a basis for other placement criteria including the ASAM Patient Placement Criteria for the Treatment of Psychoactive Substance Use Disorders (Hoffmann, Halikas, Mee-Lee, & Weedman, 1991).

### **Consultant to corporations, counties, state agencies, federal agencies, treatment programs, professional organizations and legal counsel regarding behavioral health issues, 1986 - present**

Services have included employee surveys monitoring problems and diagnosable conditions, development and implementation of screens for employee and welfare populations, consultations regarding clinical factors which have policy and potential legal implications, expert testimony, and preparation of reports.

### **Principal Investigator for various statewide prevalence and treatment evaluation studies, 1989-2001**

These studies have enabled states to consider the effectiveness of addictions treatment for public sector populations, evaluate cost effectiveness and cost offsets of treatment, and address public policy concerns.

### **Member, Prisons and Probation Joint Accreditation Panel, United Kingdom, 1999 – 2002; Member, Accreditation Panel, European Association for the Treatment of Addiction (EATA), 2004 – present.**

The Prisons and Probation Joint Accreditation Panel in the British Home Office was the first accreditation panel to cover behavioral health programs in both the prison and probation/parole systems in England. The European Association for the Treatment of Addictions is a private organization, which among other things is seeking to establish standards for treatment programs in the United Kingdom.

### **Founder and President of Evince Clinical Assessments, 1999 – present.**

Evince Clinical Assessments develops clinical assessment instruments. Through its network of experts, it also provides consultation and training on a broad range of topics in the general area of behavioral health.